Thursday 30th January 2020 @ 6:00PM

Teleconference: Provided in Meeting Booking

Committee 2020 Attendance Record

<table>
<thead>
<tr>
<th>Role</th>
<th>Committee</th>
<th>30/1</th>
<th>AGM Dec</th>
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<tbody>
<tr>
<td>President</td>
<td>Richard Mair</td>
<td>RM</td>
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<tr>
<td>Vice President</td>
<td>Glen Williamson</td>
<td>GW</td>
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<tr>
<td>Captain</td>
<td>Steven Chan</td>
<td>SC</td>
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<td>Secretary</td>
<td>Craig Horley</td>
<td>CH</td>
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<td>Treasurer</td>
<td>George Emerson</td>
<td>GE</td>
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<tr>
<td>Handicapper</td>
<td>Stephen McCammond</td>
<td>SMcC</td>
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<tr>
<td>Booking Officer</td>
<td>Dave McCann</td>
<td>DMcc</td>
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<tr>
<td>Committee</td>
<td>Graham Flanagan</td>
<td>GF</td>
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<tr>
<td>Committee</td>
<td>Terry Hillman</td>
<td>TH</td>
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<td>Committee</td>
<td>Dom Khoury</td>
<td>DK</td>
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<tr>
<td>Committee</td>
<td>Warren Francis</td>
<td>WF</td>
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Today’s Agenda:

1. Welcome from President - Mair
2. Acceptance of previous minutes (#5 2019) (view https://cbasydneygolfclub.com/)
   Mair
3. Treasurers Report (including 2019 budgets) - Emerson
4. Action items - Open - All
5. General Business
   a. Correspondence Review
   b. 2020 Committee Update. P Kastl has declined the Booking Officer role for 2020 post AGM. D. McCann has indicated he will continue as Booking officer for 1 more year (only) and C Horley has advised he will step back into the Secretary role for 2020. Current Committee to ratify changes.
   c. 2019 AGM - Ted Geekie - suggested that the club write ‘officially’ to Matt Comyn about the history, previous support and include an invitation to present the trophies at the ‘last’ official Elliott Tournament in 2020. This will be the first order of discussion for the new 2020 committee.
   d. 2019 AGM - Glen Williamson - suggests that the booking officer and starter review and check the local rules at courses, prior to the draws going out to attendees.
6. Meeting Close/Next Meeting
1. Welcome - 06:00 PM – R Mair

2. Acceptance of Meeting 24/10/2019 Minutes - R Mair
   No corrections advised form 2019 #5 minutes received.
   No other issues raised with remaining minutes confirmed accurate as presented:
   1. Accepted – Glen Williamson
   2. Seconded – Richard Mair

3. Treasurers Report – G Emerson
   - Elliott funding is on track and is being closely managed.
   - Member Elliott subsidy to total approx $2k
   - Full treasurer’s report to be provided to Club Secretary
   1. Accepted – N/A
   2. Seconded – N/A

4. Action items – Open

<table>
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<tr>
<th>Meeting</th>
<th>Action</th>
<th>Owner</th>
<th>Current Status</th>
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| 22nd August 2019 | RS Elliott – 2020 – Sydney Hosting (Mch 9,10 2020) | All    | 1. On track for arrangements, deposits and pre booking courses, accommodation, dinner, buses
         |                    |        | 2. Prizes and Trophies to be reviewed and costed to confirm will align with the first cut cost estimate. (GF & SC).
         |                    |        | 3. Meeting called for practical ideas on prizes for ‘something different’.
         |                    |        | 4. GF done a great job collating and documenting the budget in spreadsheet form, which he distributed to the committee via email whilst the meeting was underway.
         |                    |        | 5. GE to send email to state delegates requesting numbers based after next meeting when costs are finalized and per player is finalized.
|                 |                    |        | ❖ 24/10/2019_ Tiger to itemize ‘practical’ prizes
|                 |                    |        | Waiting on final numbers
|                 |                    |        | Arrangements almost complete for the event with costings documented.
| 30/1/2020       |                    |        | 30/1/2020
   - All priority items dealt with including accommodation though final accommodation bill to be determined. M Parker to F/u and advise Treasurer.
   - Chasing up some states for final numbers. Now 5 coming from SA. Nil from QLD.
   - Dinner payment reqd next week. Treasurer to address
   - Buses to be confirmed. G Flanagan to f/u
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<thead>
<tr>
<th>Date</th>
<th>Section</th>
<th>Details</th>
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<tbody>
<tr>
<td>31st January 2019</td>
<td><strong>Club ByLaws</strong></td>
<td><strong>RM</strong> Club ByLaws not located and RM will contact Patron to investigate with previous committee members.</td>
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<td>- 4/4/19 – no update - C/F</td>
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<td>- 13/6 – no progress – C/F</td>
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<td>- 22/8 – no progress – C/F</td>
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<td>- 24/10 PB still looking for document.</td>
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<td>30/1/2020</td>
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<td>- P Bendeich has sent R Mair a sheet with club details and rules (eg Committee structure, Booking rules, Elliott selection)</td>
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<td>- G Williamson has access to by-law templates and has offered to examine to see if appropriate G Williamson to f/u and report back at next meeting</td>
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<td>- G Emerson asked question whether club should be registered as a social club to maintain a NFP status. Reporting, Fair Trading and insurance aspects would need to be looked at. G Emerson to investigate and report at next meeting.</td>
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<td>Matter of ByLaws to be cfwd to next meeting where it will be discussed with benefit of above items.</td>
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<td>31st January 2019</td>
<td><strong>Sponsorship /Prizes Golf Balls</strong></td>
<td><strong>GW</strong> Investigate local Drummonds or Golf Factory to find good quality balls for the lowest cost to the club. Budget $2.50-$3.00 a ball and around 13 required per game.</td>
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<td>1st half of 2019 provided, so this would be to cover second half of the year and any other events/needs that arise.</td>
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<td>- 4/4/19 – GW to revisit with Golf Factory -</td>
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<td>- 13/6/19 – Holds a 2 doz Callaway donation from Drummonds Penrith. Working on further opportunities. Will email committee within next month with progress.</td>
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<td>- 22/8 – GW discussing with Drummonds an agreement where we sign all members up to Drummonds club, resulting in CBASG receiving a % of all spend during the year (ongoing income). Members will still enjoy the normal % discount Drummond membership attracts. A relatively no cost benefit. We will investigate extending this to Bank Holiday field as well. GW to obtain more details and present back to committee.</td>
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<td>- 24/10/19 – GW apology for meeting – C/F</td>
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<tr>
<td>Date</td>
<td>Item</td>
<td>Responsible</td>
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| 31st January 2019 | Mid Week additional games at premier courses                      | DMcC        | Discuss suggestion to schedule some mid-week events (2 per year) and gauge membership support for the idea. Not President Trophy events and outside our normal event schedule – would be an optional opportunity presented for membership.  
  - 13/6/19 – no progress – C/F  
  - 22/8/19 – no progress – C/F  
  - 24/10/19 – will raise with members at Presentation/AGM (RM/SC to gauge interest) |             |
| 30/1/20                                                                 |              | CLOSED       | No progress. Committee agreement to close down this item and no further f/u. Item to be removed from agenda for future meetings.       |
| 22nd August 2019     | RS Elliott – 2021 and beyond – Sydney Arranging                   | MP          | Future Elliott committee (working group) to convene and pull together ideas and proposal for other states on how we will lead the future as ‘Arrangers’ not Host.  
  Some of the considerations for discussion are:  
  1. States will need to provide a ‘booking fee’ to ensure everyone has skin in the game. NSW will not outlay all deposits and be exposed to financial losses.  
  2. Will need to choose courses that continue to make the event a highlight on the calendar.  
  3. Courses could be Regional with the proviso that transport to the event is easily obtained i.e. Murray River bell?  
  4. If in another state, will potentially require some ‘on site’ assistance, even if we are organizing.  
  5. Our proposal will cover (as a minimum)  
     a. What we offer (as arrangers)  
     b. What we expect from other states  
  - 24/10/19 - Carried Forward till 2020 as end of year details and 2019 Elliott taking precedence at this stage of the year. | RM          |
| 30/1/20                                                                 |              |              | Delegates meeting and welcome dinner will be used as sounding boards for future events. In this regard S McCammond thought it appropriate that we go to the delegates meeting with some ideas/plans for future events.  
  - G Emerson reiterated that we need to ensure that our priority is that the financial risk to our club is minimized going forward. R Mair agreed and | SC          |
stated that we need to be upfront with other states in this regard.
- G Williamson thought it appropriate that we impress on the other states that we will be looking for earlier commitment/payment for future events.
- R Mair agreed on the basis that it is not hard to make enquiries and provide indicative costs to other states to gauge participation with payment by a certain date.
- G Emerson voiced the view that even if NSW organize them, future events should be moved around other states where possible with their assistance.
- G Williamson suggested that there are different ways we can arrange future events e.g.; 1) Offer a package deal, 2) NSW only arrange golf component with accommodation etc. the responsibility of individuals.

RM has prepared a draft proposal which will be circulated for comment then presentation at delegates meeting.

Matter to be progressed at next meeting with the benefit of 2020 Elliott feedback.

5. General Business

a. Correspondence New/Review

Nil

b. 2020 Committee Update

The following changes to Committee roles ratified by Committee:

- P Kastl resigned from Booking Officer role
- D McCann to resign as Secretary become Booking Officer
- C Horley to recommence as Secretary

c. 2019 AGM - Ted Geekie– suggested that the club write ‘officially’ to Matt Comyn

- General agreement that we should write to Matt Comyn.
- S Chan cautioned re the following issues:
  1) Uncertain format of interstate events
  2) Increasing number of non-current CBA employees
  3) Use of “CBA” in club name.
- G Williamson suggested that we invite CEO to attend an Elliott dinner as a starting point to approach for sponsorship and on the basis that this year’s Elliott is an “end of era” event. S McCammond agreed with proposal to invite.
- R Mair voiced the view that bank is well aware of clubs existence but invite is good call.
• G Emerson noted that club member Clive Keed’s daughter is the CEO’s PA so potential to explore that avenue. **R Mair to talk to club Patron (close friend of C Keed) to explore this aspect.**

• G Emerson expressed view that we could emphasize retired member element of our club on the basis that bank still actively encourages retired employee meetings etc. **S McCammond questioned this approach on the basis of there not being too many ex CBA employees in the club.**

**R Mair to progress matter of invite to Elliott dinner.**

d. **2019 AGM - Glen Williamson** - suggests that the booking officer and starter review and check the local rules at courses, prior to the draws going out to attendees.

• G Emerson noted that it would be difficult because changes to course conditions and local rules can change at any time.

• R Mair concurred with G Emerson and reiterated that at the end of the day it is the sole responsibility of players to familiarize themselves with local rules and scorecards.

**Resolved that a note be added in future draws to emphasize player’s own responsibility. Booking Officer to address.**

New General Business raised at Meeting

e. **Issue raised by G Williamson - re excessive length of time start presentations after games.**

S Chan gave primary reasons for delay as

1) Waiting on cards and payments to do presentation
2) Need to balance financially and pay green fees before presentation.

Various suggestions made:

- **W Francis** - Someone meet last 2 groups and take cards. Considered to have merit.
- **R Mair** - Starter accept green fees & Note draw accordingly. Considered not to have merit as starter will be in last group and will then have the responsibility of carrying around substantial cash.
- **R Mair** - Captains Cash not to be chased up. If not noted on card - bad luck. Considered not to be a major issue.
- **D Khoury** - Not a major issue that needs to be addressed.

**Carry forward for future discussion but not urgent.**

f. **Attending committee meetings in person raised by R Mair**

General agreement that face-face meetings achieve better Outcomes. Suggestions made to address were:

- **R Mair** - Delay start by 1 hour
- **S McCammond** - Questioned need for city location. Suggested a central location maybe in a pub or club.
- S Chan - Questioned enthusiasm of people to physically attend meetings. Maybe rotate locations.
- G Williamson - Suggested run meetings after club games.
- W Francis - Acknowledges benefits of face-face, but hard to get location to suit everybody.
- T Hillman - gave his personal example of being called into work until 5.30pm making it almost impossible to attend.

**Carry forward for future discussion.**

- **Representative team selection - D McCann** to initiate discussion re member anger over 2020 selections and omissions AND proposal to move selection from a predominantly discretionary process to a defined points based system
  - R Mair acknowledged member concerns and potential to change selection system so it is more transparent and defined. For the following reasons It was agreed to carry this issue over as a principal General Business item at next Committee meeting.
    - Importance of issue deems it appropriate that we devote ample time for discussion.
    - We will have the benefit of 2020 Elliott feedback
    - D McCann reiterated importance of ensuring we address the issue given member concerns.
  - **Carry forward for future discussion.**

6. **Meeting Closure/Next Meeting**
   - Next meeting – Thursday 9th April - Venue TBC - 7.00pm start
   - Meeting closed @ 7:30 pm